
 <p style="text-align: center;"><b>Unitarian Universalist Congregation of Las Vegas</b></p> <p style="text-align: center;"><b>Policies, Procedures, and Guidelines</b></p>	Policy: 1.12		
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Title: <b>Participation of Known Sexual Offenders</b>			

## **Policy and Practice Related to the Participation of Known Sexual Offenders in UUCLV Activities.**

The Safe Congregations Committee will consist of the Minister, the Director of Lifespan Faith Development, a representative of the board, and at least one other congregant (preferably someone with counseling or education experience/skills).



Any person accused of a sexual offense of any kind will be placed on a Limited Access Agreement\* without prejudice. The Safe Congregations Committee will be convened within 10 days of such a person being made known to the minister, the DLFD, or any member of the Safe Congregations Committee to develop the Agreement (which may be subsequently revised upon more information). The Limited Access Agreement will remain in effect until all charges are dropped or confirmed (in which case see below.) Persons will not continue to attend or participate in any programs or services of the Unitarian Universalist Congregation of Las Vegas until a Limited Access Agreement is drawn up. An example Limited Access Agreement is attached to this policy.

Any person convicted of a sexual offense or a with history of known sexual offenses will be placed on a Limited Access Agreement without prejudice. The Safe Congregations Committee will be convened within 10 days of such a person being made known to the minister, the DLFD, or any member of the Safe Congregations Committee to develop the Agreement upon consultation with the person's parole officer and/or treatment provider if it is determined that they can participate in the adult life of the congregation safely. Persons will not continue to attend or participate in any programs or services of the Unitarian Universalist Congregation of Las Vegas until a Limited Access Agreement is drawn up.

Any person accused, convicted, or with a history of known sex offenses who will not sign the Limited Access Agreement will be denied access to any programs or services at the Unitarian Universalist Congregation of Las Vegas.

For further procedures on responding to a person accused, convicted, or with a history of known sex offenses, the Unitarian Universalist Congregation of Las Vegas will follow the procedures outlined in *Balancing Acts*.

\*Other examples of Limited Access Agreements can be found at <http://www.uua.org/leaders/leaderslibrary/balancingacts/index.shtml>

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These procedures will be posted on the Unitarian Universalist Congregation of Las Vegas web site, conveyed at the annual meeting, be reviewed annually with all LFD volunteers, be reviewed annually by the Safe Congregations Committee, presented in the annual report to the congregation, including notice of the number of persons currently attending who have signed a Limited Access Agreement.

Attachment to Policy 1.12  
Example Limited Access Agreement

**Limited Access Agreement**

between the Unitarian Universalist Congregation of Las Vegas  
and  
xxxxx xxxxx

Date: xx/xx/xxxx

The Unitarian Universalist Congregation of Las Vegas affirms the dignity and worth of all persons. We are committed to being a religious community open to those who are in need of worshipping with us, especially in times of serious personal troubles. However, based on your background, we have concerns about your contact with children and youth in our congregation. The following guidelines are designed to reduce the risk to both you and them of an incident or accusation. We welcome you to our congregation and our membership but your participation will be limited to ensure the safety of our children and youth and to assure that you will not be subject to future accusations.

**Agreement:**

Within these guidelines, the congregation welcomes your participation in adult worship services, coffee hour, committee meetings, adult education, all adult social events, and well-supervised intergenerational events. You are to avoid all contact with children on congregation property or congregation-sponsored events. This includes the following:

- Please do not talk with children.
- Please do not volunteer or agree to lead, chaperone or participate in events for children and youth including such things as religious education classes, stories or talks for worship, youth group events, activities during intergenerational events, driving or otherwise transporting children and/or youth.
- Please remain in the presence of an adult who knows your situation at all times when children are present.
- If a child in the congregation approaches you, either at church or in a community place, politely and immediately excuse yourself from the situation.
- Please avoid being in the building unsupervised when activities involving children are in session, such as nursery school or youth group.

I accept that the following people will be told of my circumstances in order for them to protect the children/young people for whom they care: INSERT NAMES AND/OR POSITIONS WITHIN THE CONGREGATION

I have reviewed this covenant and agree to abide by its provisions. I understand and agree that if I violate this agreement, I will be denied access to future church functions and church property.