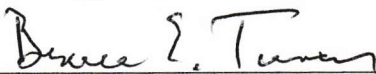
 <p>Unitarian Universalist Congregation of Las Vegas (UUCLV)</p> <p>Policies, Procedures, and Guidelines</p>	Policy: 6.04	Date: 3/27/2020	Page: 1
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Participation of Known Sex Offenders			

Participation of Known Sexual Offenders


Policy Statement

This policy recognizes The Unitarian Universalist Congregation of Las Vegas' responsibility to protect children and adults attending our activities from possible predators while still giving offenders an opportunity to seek spiritual growth and redemption. The following procedures hope to accomplish both goals.

Responsible Parties: The Healthy Relations Team.

Procedures

Any person accused of a sexual offense of any kind will be placed on a Limited Access Agreement* without prejudice. The Healthy Relations Team will be convened within 10 days of such a person being made known to leadership of the congregation to develop the Agreement (which may be subsequently revised upon more information). The Limited Access Agreement will remain in effect until all charges are dropped or confirmed (in which case see below.) Persons will not continue to attend or participate in any programs or services of the Unitarian Universalist Congregation of Las Vegas until a Limited Access Agreement is drawn up. An example Limited Access Agreement is attached to this policy.

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Any person convicted of a sexual offense or a with history of known sexual offenses will be placed on a Limited Access Agreement without prejudice. The Safe Congregations Committee will be convened within 10 days of such a person being made known to leadership of the congregation to develop the Agreement upon consultation with the person's parole officer and/or treatment provider if it is determined that they can participate in the adult life of the congregation safely. Persons will not continue to attend or participate in any programs or services of the Unitarian Universalist Congregation of Las Vegas until a Limited Access Agreement is drawn up.

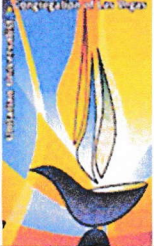
Any person accused, convicted, or with a history of known sex offenses who will not sign the Limited Access Agreement will be denied access to any programs or services at the Unitarian Universalist Congregation of Las Vegas.

For further procedures on responding to a person accused, convicted, or with a history of known sex offenses, the Unitarian Universalist Congregation of Las Vegas will follow the procedures outlined in *Balancing Acts*.

*Other examples of Limited Access Agreements can be found at <http://www.uua.org/leaders/leaderslibrary/balancingacts/index.shtml>

These procedures will be posted on the Unitarian Universalist Congregation of Las Vegas web site, conveyed at the annual meeting, be reviewed annually with all LFD volunteers, be reviewed annually by

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the Safe Congregations Committee, presented in the annual report to the congregation, including notice of the number of persons currently attending who have signed a Limited Access Agreement.

Attachment

6.04a Sample Limited Access Agreement