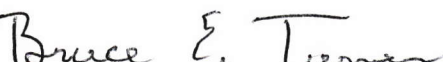
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Recognition of Volunteer and Personnel Efforts

Policy Statement

This policy is intended to develop and define some, but not all, of the methods of recognition to be implemented by the Board of Trustees of the UUCLV to recognize the service efforts of members, friends and personnel of the congregation. It is intended to provide direction to the Board to remember and celebrate the widespread volunteer efforts of the congregation.

Responsible Parties

The UUCLV Board of Trustees is responsible to implement this policy and follow through with its provisions.

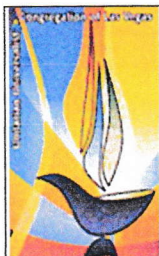
Statement of Philosophy

The UUCLV Board of Trustees Acknowledges the significant service provided by volunteers of UUCLV. The Board recognizes the need for ongoing recognition for the efforts of those individuals who make the congregation the community that it is.

Procedure

1. The Board of Trustees of the Unitarian Universalist Congregation of Las Vegas shall adopt an ongoing effort to recognize the service

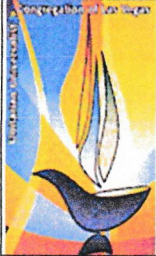
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provided by members of the congregation toward the operation and programs of the congregation.

2. The Board shall, at any meeting, be responsible for identifying members and friends of the Congregation who have given significant service to the Congregation, and direct that note of thanks shall be sent to anyone, so designated, by the secretary of the Board.
3. Members of the Board of Trustees agree to accept the responsibility to be aware of members' and friends' voluntary efforts and bring those efforts to the attention of the Board for appropriate acknowledgment.
4. Members of the Board agree to be aware that members and friends of the Congregation who provide work for the congregation should be acknowledged for that work.
5. Members of the Board further agree to try to be cognizant of the well-meaning purposes of the voluntary efforts of the congregants and to always model such recognition when dealing with internal congregational efforts.
6. Members of the Board shall work with the Worship Committee and Minister to create one service per year to publicly acknowledge the debt owed by UUCLV to its own members and friends, through a service of overall recognition.
7. Members of the Board shall make every effort to thank each other and other members of the Congregation for their efforts on behalf of the congregation.
8. Members of the Board shall always strive to recognize voluntary efforts with appropriate thanks.

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9. The Board will designate a line item for volunteer recognition in the annual budget.