

UUCLV Ministerial Search Committee

Meeting minutes

Meeting date: Friday, November 22, 2019

Meeting Time: 4:45pm

Location: Zoom Online Meeting

Attendees: Rick Bleyle, Jim Brustman, Charlie Mara, Karin Metcalf, Larry McAllister

Key Discussion Points & Decisions

This meeting was kept intentionally short, being that the MSC already met for about five hours during the week (about 2.5 hours after the Nov. 17 town hall and 2.5 hours on Wednesday, November 20) reviewing the congregational record as a team.

The minutes from the November 15 meeting were approved.

The Congregational Record is nearing completion. Jim and Karin stated their intent to finish it by Sunday so we can relax over the Thanksgiving holiday.

Jim mentioned that Rev. Rachel's contract includes extra study leave in lieu of monetary compensation that we couldn't afford to pay her and that this extra study leave should be removed and reserved as a bargaining chip for the next minister.

The board approved a salary of up to \$68,000 which is the midpoint of the zone 4 UUA recommended salary range. Bruce emailed the draft contract to the group for review.

Charlie reported that Northwest Community UCC church responded to her request for a neutral pulpit and they agreed to consult with their board for approval. Charlie also emailed other two UCC churches the Tuesday prior and is awaiting responses.

Larry reported that Christine Purcell advised that Beyond Categorical Thinking seminars are usually given in the fall and that if we want to do one in the spring there should be plenty of instructors available if we decide to go that route. She confirmed the cost is \$500 plus travel expenses for a single sermon and workshop.

Rick reported progress on the UUCLV website and asked all MSC members to review and provide feedback. Karin offered to send out log-ins to the group.

Summary

Decisions made:

- Recommend to the Negotiating Team that the study leave benefit be reverted to the UUA recommended amount.

Action Items

All –Continue to support Karin on the Congregational Record.

Karin – Continue work on the Congregational Record. Distribute Weebly login credentials to the group.

Charlie – Continue to follow up with the three UCC churches in search for neutral pulpits

Larry – Continue to support the Congregational Record effort.

Jim – Continue to support the Congregational Record effort.

Rick –Obtain MSC budget from Bruce or Keith. Continue work with Negotiating Committee, including the question of study leave.

Important Dates

Neutral pulpits selected	Nov. 24 (internal target)
Draft of minister contract and compensation to BoT and Transitions Office	Nov. 30 (UUA deadline)
Congregational Record published	Nov. 30 (UUA deadline)
Documents Packet	Mid-December (UUA)