

UUCLV Ministerial Search Committee

Meeting minutes

Meeting date: Thursday April 2, 2020

Meeting Time: 12:30 pm

Location: Zoom Online Meeting

Attendees: Charlie Mara, Jim Brustman, Karin Metcalf, Larry McAllister

Key Discussion Points & Decisions

Keith Kron laid out our options for our search now that our first round resulted in no match.

Settled Minister Round 2:

- The deadline to announce our participation in the second round is Friday, April 10.
- Ministerial candidates will express their interest starting on April 13 through April 24.
- On April 17 the Transitions Office begins releasing the list of candidates to the congregations.
- We set our own pace from there. There are no deadlines for pre-candidating weekends, offers or candidating weeks (although it seems prudent to act expeditiously in order to avoid losing a good candidate to another congregation).
- We are encouraged to maintain our high standards and not “settle” for less than we aspire to.
- The candidate lineup will include some ministers who didn’t find a match during the first round, and probably some new ones.
- We can target our candidating week for early-mid June or possibly earlier since travel won’t be a gating factor.
- At this point there are only three other congregations embarking on round two. We would be the fourth.
- We would probably expect 10-15 views of our congregational record and it’s anybody’s guess how many would pursue us.

Contract Minister Option:

- Search starts on May 3, after we would have received our settled minister candidates, and we have a chance to assess possibilities.
- Most congregations assign a different search committee for the contract search, but this is not a requirement.
- We should expect fewer candidates than for settled.
- Contract ministers can be converted to settled if there is a mutual fit.
- For contract search the Transitions Office scales back our full length congregational record into a shorter version. We are permitted to maintain our longer version and make it available to candidates as we see fit, but their initial interest will be based on a reduced set of information.

Interim Minister Option:

- Not recommended.
- Serves a specific purpose which is to transition a congregation from their former minister and ready them for the next.
- Short term, usually one year.
- Can not be converted to settled.

MSC –

We have until next Friday to each commit to pursuing a second round or bowing out. If we go forward we're really only agreeing to read the ministerial records for any candidates that apply and only if we see promise do we decide to commit time to interviewing, pre-candidating, etc. If we're not impressed by the candidates we can recommend pursuing a contract minister, and then we would have to discuss among ourselves and the board who would conduct that search.