

UUCLV Ministerial Search Committee

Meeting minutes

Meeting date: Thursday, December 5, 2019

Meeting Time: 4:45pm

Location: Zoom Online Meeting

Attendees: Rick Bleyle, Jim Brustman, Charlie Mara, Karin Metcalf, Larry McAllister

Key Discussion Points & Decisions

The Congregational Record has been uploaded and confirmed to be live and visible to candidates per Christine Purcell at the UUA Transitions office. Larry reminded the group that Christine still needs the draft Minister Agreement and Change Form as soon as possible. Rick to follow up.

The group discussed the last-minute decision to raise the minimum salary from \$62,000 to \$65,000. This was the outcome of an informal discussion between Larry, Keith and Rev. Rachel and was aimed at making our listing as attractive as possible while recognizing the importance of maintaining some room for negotiation (the board approved up to \$68,000). The group registered their support for this change.

The next task for December is to submit the document packet required by the Transitions Office by mid-December. Karen agreed to work with Erma to assemble the documents.

Charlie reported that two local UCC churches have confirmed their willingness to provide neutral pulpits in Feb/March. They are the Northwest Community Church and the Affirming God's People church. The latter is currently in rented space and uncertain of their future location, but we agree that anywhere in the Las Vegas area will be fine.

Karin emailed to the group the names of two additional churches for consideration: Stillpoint Center for Spiritual Development and Center for Spiritual Living. Charlie will reach out to both.

Rick announced that the Ministerial Search page is now live on the UUCLV.org website! The group looked at the page and was pleased with the outcome. Rick moved the link from the About menu to its own spot on the menu bar for greater visibility. Larry provided a simplified search timeline to Rick to add it to the page.

The group discussed whether to add a link to the Congregational Record on our website but since the official CR is inaccessible without a personal MinistrySearch account and because the UUA is clear about maintaining the autonomy of search committees, we agreed to leave the link off and grant access to the Google Doc version upon request.

Christine Purcell had suggested a video meeting during December to review next steps. Larry agreed to coordinate a time with Christine and the MSC within the coming week.

The group revisited the question of whether to schedule a Beyond Categorical Thinking workshop for the congregation. Larry pointed out that the cost would be \$500 plus travel and could total \$1000-

\$1500, and we might want to get input from the board on the expense vs. the potential value. Larry took that action item.

The group approved the minutes from the Nov. 22 meeting and adjourned.

Summary

Decisions made:

- Raise the posted minimum salary value from \$62,000 to \$65,000.
- MSC will not provide a link to the Congressional Record on the website, but will provide a link to the Google Doc version to anyone upon request.

Action Items

Karin – Work with Erma to assemble the documents packet by mid-December

Charlie – Reach out to two additional local churches as prospective neutral pulpit sites.

Larry – Schedule follow-up Zoom meeting with Christine Purcell and the MSC. Discuss funding for a Beyond Categorical Thinking workshop with Bruce and Rev. Rachel.

Jim – Support Karin on the documents packet as required.

Rick – Confirm draft minister’s agreement with Bruce and send up to the Transitions Office along with the change list as soon as possible. Add simplified timeline to the website.

Important Dates

Neutral pulpits selected	Dec. 19? (internal target)
Draft of minister contract and change form to Transitions Office	Nov. 30
Documents Packet to Transitions Office	Mid-December